

Director of Music Ministry and Organist Job Description

First Presbyterian Church, Farmington, NM

Position Overview

The Director of Music Ministry and Organist serves as a key leader in worship and arts, overseeing the musical and artistic direction of the church. This individual will integrate strong musical skills with spiritual depth, community engagement, and a collaborative approach to enhance worship, nurture musicians, and contribute to the broader church community.

About First Presbyterian of Farmington

First Presbyterian is a congregation of the Presbyterian Church (USA) and a part of the Presbytery of Santa Fe. We have approximately 200 members in a small city on the Colorado Plateau with a vibrant arts community. Farmingtonians enjoy a low cost of living with a wide range of outdoor activities, a short drive to the southwestern Colorado Rockies, the World Heritage sites of Chaco Culture and Mesa Verde National Parks, and the natural and cultural richness of the Navajo Nation. As a Matthew 25 congregation, FPC is committed to congregational vitality (including care and respect for staff), dismantling structural racism, and eradicating systemic poverty.

Qualifications

- Bachelor's degree in music, church music, or a related field (master's preferred).
 - Strong proficiency in organ, piano, choral conducting, and worship planning.
 - 3+ years of experience leading sacred music programs preferred.
 - Demonstrated ability to lead and inspire choirs, instrumental ensembles, and congregational singing.
 - Excellent interpersonal, communication, and leadership skills.
 - Ability to recruit, develop, and mentor musicians of all ages.
 - Familiarity with music technology and copyright/licensing requirements.
 - Strong administrative skills, including budgeting and program organization.
 - A team player who works collaboratively with staff, clergy, and volunteers to enhance the church's worship and music ministry.
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Core Responsibilities

Worship Planning & Leadership

- Collaborate with pastor and staff to plan upcoming services.
- Serve as a staff resource to the Worship, Music, and Arts Committee.
- Collaborate with pastor in selection & coordination of hymns, anthems, and other musical components for worship.
- Engage guest musicians and instrumentalists as needed to enhance worship offerings.
- Proof bulletins for accuracy regarding musical elements.
- Play the **organ and/or piano** for hymns, anthems, and instrumental elements of worship.
- Conduct and lead choirs and instrumentalists in worship services.

Rehearsals & Program Development

- Plan and conduct regular choir rehearsals.
- Develop opportunities for children and younger members to create music and participate musically in worship, fostering their musical education and engagement.
- Direct a **Handbell Choir**, recruiting and training participants.

Community Engagement & Arts Programming

- Liaise with external musical groups and community ensembles using church facilities.
- Organize and support special concerts and musical outreach initiatives.
- Develop and implement a new program for educational initiatives including opportunities for church's after-school program and beyond.
- Develop creative, imaginative outreach programs using music as a tool for engagement and community connection.

Music Ministry Administration

- Maintain and oversee the care of musical instruments, including:
 - **Organ:** Rodgers Infinity 361 (3 manuals, 5 divisions, 61 primary stops, 135 voice palette stops)
 - **Pianos:** George Steck grand (Sanctuary), two Yamaha uprights (Rehearsal), Kimball upright, Gulbransen spinet
 - **Digital Instruments:** Roland HP330 digital piano, Roland HS60 synthesizer
 - **Handbells:** Schulmerich 5-octave set
 - **Handchimes:** Malmark 3-octave set
- Manage and update the church's music library.
- Oversee the church's annual music budget.

Professional Development & Continuing Education

- Participate in professional organizations and continuing education programs.
- Stay informed on trends in church music, worship arts, and technology.
- Attend church staff meetings and **Session meetings as needed** to support church leadership.

Compensation & Benefits

- Competitive salary to be negotiated, commensurate with education and relevant work experience, minimum \$53,500.
- **Two weeks of paid vacation** annually.
- **One week of study leave** for continuing education.
- Benefits package through Board of Pensions of the Presbyterian Church (USA), including health insurance, defined-benefit pension plan, death and disability coverage, EAP, and more.

How to Apply

- Interested candidates should send a cover letter, resume/CV, and references to info@fpcfarmington.org (preferred) or by mail to First Presbyterian Church, c/o Personnel Committee, 865 N Dustin Ave, Farmington, NM 87401.
- For more information, please contact us by email at info@fpcfarmington.org or by phone at 505-327-5231 during regular business hours (Mountain time) Monday-Thursday.



First Presbyterian Church of Farmington, New Mexico

www.fpcfarmington.org